

**Himachal Pradesh
Jal Shakti Vibhag**

EMPLOYMENT NOTICE

To strengthen the service delivery mechanism in rural water sector and irrigation schemes in the state, the government has conveyed the approval to engage skilled persons to be known as Para Pump Operators, Para Fitters and Multi Purpose Workers.

The applications are invited on plain paper from desirous and eligible candidates for engagement as Para Pump Operators, Para Fitters and Multi Purpose Workers along with their e-mail ids/ contact details and self attested copies of Detailed Marks Sheet of Matriculation (For Para Pump Operators and Para Fitter), Pass certificate of Technical Qualification (ITI), BPL Certificate (if belonging to BPL category), Experience Certificate, Date of Birth certificate and for Multi Purpose Workers Detailed Marks Sheet of Middle Standard, Experience Certificate, Date of Birth Certificate. The application along with the self attested document as per the requirement of the post should reach in the office of Executive Engineer, Jal Shakti Division Dharampur Bharari, PO-Sajaopiplu, Tehsil Dharampur, Distt. Mandi, H.P. (Pin code-175025) on or before 06-07-2026 up to 5 PM. The scrutiny / selection committee shall shortlist the candidates for skill test / Physical test keeping in view the number of total applications received for each category. The candidates shall be tentatively shortlisted in the ratio of 1:5 and marks of experience as prescribed shall only be considered for thus shortlisted candidates called for skill / physical test. No TA/DA will be payable to the applicants for appearing in skill and physical test.

A. Detail of post(s) and eligibility conditions are given hereunder:-

1. Name of Post: PARA PUMP OPERATOR

No. of posts: 08 (UR-04, SC-02, OBC-01, EWS-01)

Honorarium: Rs 7100 per month

Age: Above 18 years and below 45 years.

Essential Qualification(s) :-

The candidate must have minimum qualification of:

Matriculation (10th) with ITI certificate in the trade of Electrician/Wireman/ Diesel mechanic /Pump Mechanic /Motor Mechanic/Pump Operator cum Mechanic /Mechanic (Motor Vehicle)/Pump Operation & Maintenance from a recognized ITI.

OR

Matriculation (10th) with certificate in above cited trades under skill Development Scheme of the Government.

Desirable:

Knowledge of customs, manners and dialects of Himachal Pradesh

2. Name of Post: PARA FITTER

No. of past: 02 (UR-01, SC-01)

Honorarium: Rs. 7100 per month

Age: Above 18 years and below 45 years.

Essential Qualification (s):-

The candidate must have minimum qualification of:

Matriculation (10th) with ITI certificate in the trade of fitter/Plumber from a recognized ITI.

OR



Matriculation (10th) with certificate in above cited under skill Development Scheme of the Government.

Desirable:

Knowledge of customs, manners and dialects of Himachal Pradesh.

3. Name of Post: Multipurpose Worker

No. of posts: 20 (UR-09, SC-04, ST-01, OBC-04, EWS-02)

Honorarium: Rs. 6000 per month

Age: Above 18 years and below 45 years.

Essential Qualification(s):-

The candidate must have minimum qualification of:

Middle Pass and its equivalent from School duly recognized by the State Government.

Desirable:

Knowledge of customs, manners and dialects of Himachal Pradesh.

DOCUMENTS TO BE ATTACHED WITH APPLICATION:

The self-attested copies of the following documents are required to be attached with the application form.

FOR PARA FITTER AND PARA PUMP OPERATOR

1. Bonafide Himachali certificate.
2. Matriculation certificate showing detail of marks obtained. In case Grades are awarded, conversion factor / percentage of marks shall be certified from the Head of Institute and in case Grades converted to percentage are not submitted by the applicant the application shall be rejected.
3. Relevant ITI /Skill Development certificate.
4. Proof of Age.
5. BPL certificate (if any).
6. Experience certificate as described below.

FOR MULTIPURPOSE WORKERS.

1. Bonafide Himachali certificate.
2. Middle (8th) Certificate showing detail of marks obtained. In case Grades are awarded, conversion factor / percentage of marks shall be certified from the Head of Institute and in case Grades converted to percentage are not submitted by the applicant the application shall be rejected.
3. Proof of Age.
4. Experience certificate as described below.

B. Method of Engagement (Evaluation Criteria) of Para Fitter /Para Pump Operator is as under :

The scrutiny/selection committee shall shortlist the candidates for skill test/physical test keeping in view the number of total applications received for each category. The candidate shall be tentatively shortlisted in the ratio of 1:5 and marks of experience as prescribed shall only be considered for thus shortlisted candidates, called for skill/physical test and evaluate the applications on the below mentioned criteria:

Sr. No.	Parameter/ Criteria	Marks distribution (Out of 10)
1.	Percentage of marks obtained to be calculated out of 5 (For example getting 50% marks in Matric will be given 2.5 (two and a half))	5.0
2.	BPL family having annual income as prescribed from time to time by the Government.	1.0
3.	Experience in the related field of JSV /HPPWD /CPWD /PSU / an Outsourcing agency providing services in HP as described below (Half (½) mark for every six months)	2.0
4.	Skill test and Physical Test	2.0

Method of Engagement (Evaluation Criteria) of Multi Purpose Worker is as under:-

The engagement shall be made by the selection Committee/Scrutiny Panel, which will follow the parameters given below followed by evaluation.

Sr. No.	Parameter/Criteria	Marks Distribution (Out of 10)
1.	Percentage of marks obtained to be calculated out of 6 (For example getting 50% marks in Middle will be given 3 (Three))	6.0
2.	Experience in the related field of IPH/HPPWD/CPWD/PSU/an Outsourcing agency providing services in HP as described below (Half (1/2) mark for every six months)	2.0
3.	Physical test	2.0

A) EXPERIENCE :

Experience of the related field of JSV/HPPWD/CPWD/PSUs or Outsourcing agency providing services in HP. A certificate issued by the Executive Engineer is required. The related field for PARA PUMP OPERATOR is Operation and Maintenance of Pumping Machinery allied electrical installations of Rural Water supply Scheme /Irrigation Scheme and related field for Para Fitter is maintaining the in-village piped water supply infrastructure of distribution system of Rural Water Supply /Irrigation Schemes.

B) SKILL TEST

(i) PARA PUMP OPERATOR:

1. Minor repairs of pumps, basic knowledge to locate faults or damage, replacement of defective parts and sets them in position.
2. Knowledge of test pressure, leakage etc. to make necessary adjustment and observation of performance for appropriate yield of water.
3. Knowledge of Pump installation at site and connect to motor, basic alignment of Pump to motor and tools i.e. spanners and keys etc.
4. Ability to locate faults in electric system and motor
5. Ability to dismantle or partly dismantle and remove damaged or worn out part and its replacement, greasing and oiling of moving parts.
6. The knowledge of pump lubrication and cooling system.
7. The ability to operate regulating valve and control mechanism of pumping systems.

(ii) PARA FITTER:

1. Ability to repair water supply pipe lines, arrest its leakage, adding new connection or abandoning defunct connection.
2. The basic knowledge of pipe fitting, its sizes, operation and maintenance.
3. The ability to cut threads on pipes using ratchet and die sets, fitting of specials on pipes using basic tools.
4. Knowledge of basic operations involved in managing in village water supply infrastructure, pipe distribution layout and techniques of flow regulation to ensure equitable distribution of water in hilly terrain.
5. Knowledge of tools used for pipe fittings and its operating skills.
6. Behavioural skill in handling grievances/complaints and conflict resolution.

C) PHYSICAL STANDARDS:

1. Candidate should be capable to carry tools and pipes in hilly areas.
2. Candidates should have not any physical disabilities and colour blindness.
- 3.

D) IMPORTANT INSTRUCTIONS:

1. Date for determining eligibility of all candidates in respect of essential qualification (s) and experience, if any, etc. shall be the last date of submission of applications i.e 06.07.2026.
2. The candidates must read instructions carefully before applying for the post(s) concerned.
3. The candidates must establish their eligibility in respect of post, experience age and essential qualification(s) etc. as mentioned in the advertisement / Notice to avoid rejection of their candidature at any later stage.
4. Post once applied shall be treated as final and shall not be changed at later stage.
5. Number of post(s) is/are tentative and may increase or decrease from time to time.
6. The candidates are required to submit self attested/ attested copies of requisite document in support of their eligibility and experience for the concerned post. No extra time will be given for submission of any documents. The attested/ self attested copies of following document/ certificates shall be produced in support of their education, experience and eligibility on the day of skill test.
 - (i) Matriculation certificate for age proof.
 - (ii) ITI / Government Skill development scheme Certificate along with Marks Sheets in support of Educational Qualification.
 - (iii) Experience certificate(s).
 - (iv) Candidates belonging to BPL families shall submit a valid BPL Certificate issued by the competent authority.

E) SKILL/ PHYSICAL TEST:

1. Desirous / eligible candidates shall have to appear in Skill test along with self attested/ attested copies of requisite documents in support of their eligibility and experience for the concerned post as per following schedule. The Skill test has been staggered in order to avoid large gatherings. The skill test shall be conducted in batches to ensure social distancing. Large queue outside Skill test venue shall be avoided by staggered timing (as per requirement) on first come first serve basis.
2. The candidates will be shortlisted (if number of applications received is large making it practically difficult to call all the candidates for skill test). The decision of selection / Short listing committee in this regard shall be final and no representation in this regard will be entertained). It is therefore requested that desirous candidates submit all the documents and short listing will be done based upon documents submitted and it will be responsibility of candidates to ensure submission of desired documents along with application. Original certificates will have to be produced at the time Skill test. The original documents will be returned to the candidate and their self attested/ attested documents will be retained by the department for evaluation.

3. The selection of candidates will be made on the basis of evaluation criteria mentioned above.
4. In the event of equal marks in aggregate as per evaluation criteria person having higher marks in qualifying examination (i.e. Matric) will be placed higher in merit, if again equal, the person senior in age will be placed higher in merit.

F. FACULTATION COUNTER FOR GUIDANCE OF CANDIDATES:-

In case of any guidance/information /clarification regarding, candidates can contact Executive Engineer, Jal Shakti Division, Dharampur Bharari in person or on Phone No. 01905-251032 on any working day between 10:00AM to 5:00 PM Queries related to engagement of Para Fitter, Para Pump Operators and Multi Purpose Worker can also be mailed by the candidates on eeiphdbr@gmail.com

G. ADDITIONAL INSTRUCTIONS:

- (i) The decision of the Scrutiny/ Selection panel regarding eligibility, experience etc. of candidates will be final and no correspondence/ personal enquiries will be entertained.
- (ii) Onus of proving that a candidate has acquired requisite degree/essential qualification by the stipulated date, shall be on the candidate and in the absence of proof to the contrary, the date as mentioned on the face of certificate / degree or the date issue of certificate / degree shall be taken as date of acquiring essential educational qualification. No extra opportunity shall be provided to the candidates to produce appropriate shall be provided to the candidates to produce appropriate Certificates at the time of Skill test
- (iii) In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of Notice, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the candidature is liable to be rejected.
- (iv) Age of candidate shall be reckoned as on date of Skill Test.
- (v) The eligibility of candidate(s) called for the personality test will be determined on the basis of original documents produced on the day of Skill test and the Scrutiny /Selection panel will not be responsible if the candidature of any candidate is rejected at later stage or at the time of verification / engagement by the appointing authority. As such admissible to the Skill test shall be purely provisional.

H. OTHER CONDITIONS:

1. It may be ensured by the candidates before appearing in the Skill test that furnishing of false information and documents or suppression of any factual information would entail disqualification/ rejection. If the fact that false information /document(s) has been furnished or that there has been suppression of any factual information during evaluation/ Skill test; come to the notice at any time during the engagement of a person, his service would be liable to be terminated.
2. The candidates applying for the post(s) should ensure that they fulfil all the eligibility conditions for engagement to the given post. Their appearance in Skill test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the skill test, it is found that they do not fulfil any of the eligibility conditions; their candidature for the concerned post will be cancelled.
3. Candidate, who is or has been declared by the Scrutiny/ Selection panel to be guilty of:-
 - a) Obtaining support for his/her candidature by the following mean, namely:-
 - Offering illegible gratification to, or
 - Applying pressure on, or
 - Blackmailing, or threatening to blackmail any person connected with the conduct of the evaluation/skill test, or

Submitting fabricated documents or documents which have been tampered with, or

- b) Making statement which are incorrect or false or suppressing material information, or
- c) Resorting to the following means in connection with his/her candidature for the evaluation/ skill test, namely:-
Finding out the particulars of the persons connected with secret work relating to the evaluation process, influencing the evaluators, or using unfair means during the examination, or
- d) Misbehaving in the evaluation/skill test including, provoking fellow aspirants to boycott evaluation, creating disorderly scene and the like, or harassing or doing bodily harm to the staff deployed, or
Being in possession of or using mobile phone, pager or any electronic equipment or device or any other equipment capable or being used as a communication device during the evaluation process; or
Violating any of the instructions issued to candidates, or
Attempting to commit or as the case may be abetting the
Scrutiny/Selection panel of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/ herself liable to criminal prosecution, be liable to be disqualified by the Panel from the evaluation process for which he/ she is candidate and/or
- e) The venues of holding the evaluation/ skill test are liable to be changed at the discretion of the Scrutiny/ Selection panel.

I. DISQUALIFICATIONS FROM SKILL/ EVALUATION TEST:

No candidate will be eligible for Skill test:

- a) If he/ she has been dismissed from any previous Govt./ semi govt. Service;
- b) If he/she has been convicted of any offence involving moral turpitude or has been permanently debarred/ disqualified from appearing in any selection;
- c) If he/she is found either directly or indirectly influencing the selection process in any manner; or if he/she is an un-discharged insolvent.
- d)

Executive Engineer,
Jal Shakti Division,
Dharampur Bharari,
Distt. Mandi, H.P.

No. JSV-EE-JSD-DBR-EA-III-Para Staff/2026-27-3628-34

Dated:- 23/06/2016

Copy to:

1. Chief Engineer (HZ), Jal Shakti Vibhag, Hamirpur for your kind information please.
2. Superintending Engineer, Jal Shakti Circle, Dharampur for your kind information please.
3. Assistant Engineer, Jal Shakti Sub Division, Dharampur, Mandap, Sandhol and Tihra for your kind information with a direction to give wide publicity to the notice.
4. Notice board of this office.

Executive Engineer,
Jal Shakti Division,
Dharampur Bharari,
Distt. Mandi H.P.

HIMACHAL PRADESH
JAL SHAKTI VIBHAG

No. JSV-EE-JSD-DBR-EA-III-Para Staff/2026-27- 3635

Dated:-

23/06/2026

To

The Director,
Public Relation Department,
Shimla.

Subject:- Regarding publication of Engagement Notice.

In this connection, it is submitted that 4 copies of Engagement Notice are sent herewith for information and necessary action.

It is therefore, requested that the above of Engagement Notice may kindly be published in one leading English newspaper i.e. the Tribune and two leading newspaper Hindi & Gori Raj please.

DA- As above

Executive Engineer,
Jal Shakti Division,
Dharampur Bharari

APPLICATION FORM FOR THE POST OF PARA PUMP OPERATOR/ PARA FITTER/ MULTIPURPOSE WORKERS IN JAL SHAKTI

Please paste
recent
passport size
photograph

1. Applicant's Name (in Capital Letters)
2. Father's Name (in Capital Letters)
3. Date of Birth.....Male/Female.....
4. Permanent Home Address of the Candidate.....
.....
5. Correspondence Address of the Candidate.....
.....
6. Category of the Candidate (Gen/SC/ST/OBC).....
7. Qualification:- (i) Academic qualifications:-

Examination	Marks Obtained	Percentage of Marks
8 th		
Matric		

(ii) Technical qualifications:-

Examination	Marks Obtained	Percentage of Marks

8. Experience:.....
9. Whether in BPL/IRDP (Yes/No).....
10. Mobile No.
11. Detail of documents attached:- 1..... 2.....
3.....4.....5.....6.....

Note:- Attested/self-attested copies of all the certificates i.e. academic/technical qualification certificates/ bonafide Himachali Certificate, Category Certificate, Experience Certificate, BPL Certificate/EWS Certificate etc. must be attached by the candidate with this application.

DECLARATION

I.....the above named candidate solemnly affirm and declare that all the details given by me in the application form are true and correct and nothing has been concealed therein. If any discrepancy found in my application form of false at any stage then I shall be liable for all the consequential actions including cancellation of my candidature.

Place: -

Signature of the Candidate